

EVERETT SCHOOL DISTRICT NO. 2

RESOLUTION NO. 605

OUT-OF-ENDORSEMENT ASSIGNMENT WAIVER RESOLUTION

A.

This is a resolution from the Everett School District No. 2 Board of Directors petitioning the State Board of Education for approval of an out-of-endorsement assignment for Keith Gerhard. The specific out-of-endorsement assignment is as follows: One period of 8th grade math.

B.

WHEREAS, the Everett School District analyzed existing staff qualifications and could find no one currently employed with the appropriate combined endorsement to transfer into the position without severely disrupting the ongoing educational program in the district; and,

WHEREAS, when planning the Evergreen Middle School master schedule due to increased enrollment, it was necessary to add one additional period of math; and


WHEREAS, Keith Gerhard does have ten quarter hours in Math toward an endorsement, but is new to the profession of teaching; and

WHEREAS, the Everett School District does find it necessary to assign Keith Gerhard to one period of teaching math for the 1996-97 school year.


THEREFORE, BE IT RESOLVED that the Everett School District Board of Directors hereby petitions the Washington State Board of Education to grant an out-of-endorsement waiver for Keith Gerhard, Certificate Number 331319D, for the 1996-97 school year.

ADOPTED this 2nd day of December, 1996.

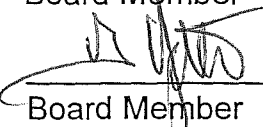
SIGNED BY:




President, Board of Directors



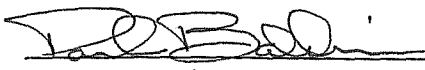
Board Member



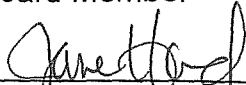
Board Member



Board Member



Board Member



Superintendent / Secretary to the Board



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OUT-OF-ENDORSEMENT WAIVER

SCHOOL DISTRICT NAME Everett School District No. 2	SCHOOL DISTRICT CONTACT PERSON Greg Roberts	TELEPHONE NUMBER (206) 339-4246
ADDRESS 4730 Colby Everett, WA 98203	NAME OF PERSON TO BE ASSIGNED OUT-OF-ENDORSEMENT AREAS Keith Gerhard	
	CERTIFICATION NUMBER 331319D	

ASSIGNMENT INFORMATION

Answer each of the following questions completely. Feel free to attach additional pages as necessary. It is also important to attach any documentation that will support the answers to the questions, such as copies of advertisements, placement office announcements, letters and notices.

1. List the specific assignment for this out-of-endorsement waiver. (Include class periods, subjects to be taught, and grade level(s).) If you are applying for an emergency-temporary out-of-endorsement waiver for special education, please review WAC 392-172-200 and 202.

1 period of basic 8th grade math

2. List qualifications (certificate and endorsements held), experience, and training of person you intend to assign to position.
English 4-12, Social Studies 4-12, History 4-12

Number of years teaching experience: .33

Number of current credits toward endorsement: 10

3. Out-of-endorsement waiver is required for one or more of the following reasons:

- | | |
|---|--|
| <input checked="" type="checkbox"/> a. Less than 2 years full-time teaching experience
(waiver not available for special education assignment) | <input type="checkbox"/> c. More than 1 out-of-endorsement teaching assignment |
| <input type="checkbox"/> b. Less than 9 quarter hours in out-of-endorsement area
(waiver not available for special education assignment) | <input type="checkbox"/> d. More than 2 periods per day |

Additional supporting information may be provided on a separate sheet.

4. What is the district's rationale for this out-of-endorsement assignment? (The rationale must identify and show a direct relationship to one or more of the factual determinations required by WAC 180-16-223(1)). Mark one or more of the following:

- | | |
|--|--|
| <input type="checkbox"/> a. The district was unable to recruit a teacher with the proper endorsement who was the best qualified of candidates for the position. | |
| <input checked="" type="checkbox"/> b. The need for a teacher with such an endorsement could not have been reasonably anticipated and the recruitment of such a classroom teacher at the time of assignment was not reasonably practicable. | |
| <input type="checkbox"/> c. The reassignment of another teacher within the district with the appropriate endorsement to such assignment would be unreasonably disruptive to the current assignments of other classroom teachers or would have an adverse effect on the educational program of the students assigned such other classroom teachers. | |
| <input checked="" type="checkbox"/> d. The district has a surplus of teachers with endorsements in specified grade levels or subject areas and it is necessary to reassign such teachers in whole or in part in order to avoid adversely affecting such teachers' contract status. | |

5. a. How many applications did the district receive? _____ #5 does not apply.
b. When did the district first advertise this position? _____ See attached sample resolution
c. How many candidates were appropriately endorsed? _____
d. How and where did the district advertise this position? _____

If candidates who were appropriately endorsed were not selected attach an explanation.

RESOLUTION

The school district must attach (1) a plan of assistance and (2) the resolution, adopted by the local district's board of directors, that explains and/or specifies the actions taken by the district to fill the position; the difficulties experienced in this effort; and the qualifications of the person who will fill the position. The resolution must be signed by all local board members. See sample attached.

SIGNATURE OF SUPERINTENDENT

DATE